

Curriculum Vitae

NOAH D. ZATZ

UCLA School Of Law
Box 951476
Los Angeles, CA 90095-1476
zatz@law.ucla.edu
(310) 206-1674

ACADEMIC POSITIONS

- 2004-present Acting Professor of Law, University of California, Los Angeles School of Law
2008-2009 Fellow, Program in Law and Public Affairs, and Visiting Assistant Professor, Woodrow Wilson School, Princeton University
2007-2008 Visiting Assistant Professor, University of Chicago Law School
2003-2004 Visiting Fellow, University of New Mexico School of Law

LEGAL EXPERIENCE

- 2001-2003 Staff Attorney, National Employment Law Project, New York, NY
2000-2001 Law Clerk, United States Court of Appeals for the Second Circuit, Chambers of Hon. Guido Calabresi
1999-2000 Law Clerk, United States District Court for the Southern District of New York, Chambers of Hon. Kimba M. Wood

EDUCATION

Yale Law School, J.D, 1999

Editor, *Yale Journal of Law & Feminism*; Teaching Assistant, Professor Vicki Schultz

Cornell University, M.A. in Science and Technology Studies, 1996

Thesis: "Can We Change Sex? Transsexual Surgery in Court"

Cornell University, A.B., *summa cum laude* and with Distinction in All Subjects, 1994

Thesis: "Re-working Motherhood: Surrogacy, Labor, and the Family"

WORK IN PROGRESS

Revisiting the Class Parity Analysis of Welfare Work Requirements (under review by SOCIAL SERVICE REVIEW). Selected for the 2008 Stanford/Yale Junior Faculty Forum, Labor/Social Welfare category.

Managing the Macaw: Third-Party Harassers and the Disaggregation of Discriminatory Intent (in draft)

Defending the Minimum Wage as an Accommodation Mandate, 2009 UNIVERSITY OF CHICAGO LEGAL FORUM (in preparation)

Employment Relationships, 7 ANNUAL REVIEW OF LAW AND SOCIAL SCIENCE (2011) (in preparation)

SCHOLARLY PUBLICATIONS

Prison Labor and the Paradox of Paid Nonmarket Work, in ECONOMIC SOCIOLOGY OF WORK (Nina Bandelj ed., forthcoming 2009) [vol. 19 of *Research in the Sociology of Work*]

Working at the Boundaries of Markets: Prison Labor and the Economic Dimension of Employment Relationships, 61 VANDERBILT LAW REVIEW 857-958 (2008)

Working Beyond the Reach or Grasp of Employment Law, in *THE GLOVES-OFF ECONOMY: WORKPLACE STANDARDS AT THE BOTTOM OF AMERICA'S LABOR MARKET* 31-64 (Annette Bernhardt, Heather Boushey, Laura Dresser & Chris Tilly eds., 2008) [annual research volume of Labor & Employment Relations Association]
What Welfare Requires From Work, 54 *UCLA LAW REVIEW* 373-464 (2006)
Welfare to What?, 57 *HASTINGS LAW JOURNAL* 1131-88 (2006)
Beyond the Zero-Sum Game: Toward Title VII Protection for Intergroup Solidarity, 77 *INDIANA LAW JOURNAL* 63-140 (2002)
Sidewalks in Cyberspace: Making Space for Public Forums in the Electronic Environment, 12 *HARVARD JOURNAL OF LAW & TECHNOLOGY* 149-240 (1998)
Sex Work/Sex Act: Law, Labor, and Desire in Constructions of Prostitution, 22 *SIGNS: JOURNAL OF WOMEN IN CULTURE AND SOCIETY* 277-308 (1997)

OTHER PUBLICATIONS

A War on Community Service, *WASHINGTON POST*, April 12, 2008
Welfare Reform — What Really Works, *L.A. TIMES*, August 23, 2006
A Practical Legal Services Approach to Addressing Racial Discrimination in Employment, 36 *CLEARINGHOUSE REVIEW* 39 (2002) (with Sharon M. Dietrich)

GRANTS, FELLOWSHIPS & AWARDS

Fellow, Program in Law and Public Affairs (LAPA), Princeton University, 2008-09
UCLA Academic Senate Faculty Research Grant, 2007-08
Littauer Foundation Scholar, Yale Law School, 2003 & 2004
Skadden Public Interest Law Fellow, 2001-2003
National Science Foundation Graduate Research Fellow, 1994-1996
Class Banner Bearer, College of Arts & Sciences, Cornell University, May 1994
Merrill Presidential Scholar, Cornell University, May 1994
Phi Beta Kappa, 1993
Telluride Scholar, 1990-1993

COURSES TAUGHT

Contracts (UCLA)
Employment Discrimination (UCLA & University of Chicago)
Welfare, Work, and Economic Justice (University of New Mexico)
Work, Citizenship, and the Welfare State (UCLA)
Work, Poverty, and the Law (UCLA & University of Chicago)

CONFERENCE PANELS & PRESENTATIONS

Presentation, "Defending the Minimum Wage as an Accommodation Mandate," Third Annual Colloquium on Current Scholarship in Labor and Employment Law, San Diego, CA, October 25, 2008
Presentation, "What Is A Working Family?: Revisiting the Class Parity Analysis of Welfare Reform," workshop on New Legal Realism Meets Feminism & Legal Theory II: Empirical Perspectives on the Place of Law in Women's Work and Family Lives, University of Wisconsin, Madison, October 5, 2007
Presentation, "Managing the Macaw: Customer Harassment, Accommodation Mandates, and the Causation/Responsibility Distinction," Labor and Employment Scholars Colloquium, University of Colorado & University of Denver, September 28, 2007

Organizer/chair, "Working at the Boundaries of Markets," Law and Society Association Annual Meeting, July 7, 2006

Presentation, "Employment Without Contract?: Prison Laborers as Statutory Employees," Law and Society Association Annual Meeting, July 7, 2006

INVITED PRESENTATIONS

"Defending the Minimum Wage as an Accommodation Mandate," *University of Chicago Legal Forum* Symposium on Civil Rights Law and Low-wage Work, November 15, 2008

"Managing the Macaw: Third-Party Harassers and the Disaggregation of Discriminatory Intent" (and similar titles), DePaul University College of Law, March 6, 2008; Northwestern University School of Law, April 1, 2008; Stanford Law School, October 28, 2008

"Revisiting the Class Parity Analysis of Welfare Work Requirements," University of Chicago School of Social Service Administration, February 28, 2008; University of Chicago Workshop on Regulating Family, Sex, and Gender, April 10, 2008; Stanford/Yale Junior Faculty Forum, June 20, 2008

"Working at the Boundaries of Markets: Prison Labor and the Economic Dimension of Employment Relationships" (and related titles), Seton Hall Employment & Labor Law Scholars' Forum, Seton Hall University School of Law, October 13-14, 2006; University of Chicago Crime and Punishment Workshop, November 10, 2006; American Bar Foundation, December 6, 2006; University of California, Berkeley School of Law, March 22, 2007

"Beyond Employment: Work Requirements, Caretaking, and Liberal Justice," Work and Citizenship Workshop, Yale Law School, April 30, 2004

ACADEMIC SERVICE & AFFILIATIONS

UCLA School of Law Program in Public Interest Law & Policy, Core Faculty, 2004-

UCLA School of Law Critical Race Studies Program, Affiliated Faculty, 2006-

UCLA School of Law Committees: Public Interest, 2004-2005, 2006-2007; Student Intellectual Life & Academic Careers, 2005-2006; Library & Technology, 2004-2005

UCLA Social Sciences Initiative, Law School Faculty Representative, 2007-

UCLA Institute for Research on Labor and Employment research project, "Documenting Unregulated Work: A Survey of Immigrant and Other Low-Wage Workers in Los Angeles, Chicago and New York City," Community Advisory Board, 2007-

UCLA Center for the Study of Women, Faculty Affiliate, 2006-

UCLA Institute for Research on Labor and Employment, Faculty Advisory Committee, 2006-

Reviewer, MacArthur Fellows Program; *Qualitative Sociology*; *Law & Social Inquiry*

Member, Law and Society Association; Society of American Law Teachers

PROFESSIONAL SERVICE & AFFILIATIONS

National Wage and Hour Clearinghouse, Advisory Board, 2008-

Pro bono consultations, National Employment Law Project; Southern Poverty Law Center

Presentation, "The 'Economic' Dimension of FLSA Employment Relationships," Lawyers Coordinating Committee Midwest Regional Meeting, Chicago, IL, November 7, 2007

Submitted comments to Los Angeles County Board of Supervisors regarding inquiries into the criminal conviction history of applicants for County employment, February 9, 2007

Submitted comments to U.S. Department of Health & Human Services regarding interim final regulations for Temporary Assistance for Needy Families program, August 25, 2006

Continuing Legal Education Instructor, Legal Support Unit of Legal Services of New York,
2002

Social Welfare Law Committee of the Association of the Bar of the City of New York,
Member, 2001-2003

Member, New York State Bar

PUBLIC SERVICE & COMMUNITY ACTIVITIES

Telluride Association, Inc., Board of Directors, 1992-present; Central Advisory Committee,
2001-05, 2006-08; Chaired numerous committees

Progressive Jewish Alliance, Economic Justice Working Group, 2005-07

Lower East Side Community-Labor Coalition, Steering Committee, 1997-99

MEDIA APPEARANCES

Radio guest, Midday Utah, KCPW/KPCW, August 29, 2006